



Westminster Education Association

YES! Count me in to Help Form



WEA Does For You!

Representation - Meets regularly with representative of district administration.
Employee/administration problem solving.

Bargaining - Negotiates your salary, benefits, working conditions and issues important to members.

Communication- Provides Association members with regular national, state, and local publications containing the latest information about education issues.

Member Benefits- NEA Credit Care program, NEA Credit Plan, Financial Services (tax sheltered annuity, group banking), Insurance discounts (life, home, auto, etc.),

Travel discounts, Click & Save, and many Store Discounts.

Public Relations- Communicates public education employees' views on issues. Promotes a positive image of public education employees through public relations activities.

Support for Education Issues- Communicates with state and national legislators about bills and programs that help or hinder public education

Legal Services- Attorney referral and free consultation on non-job related legal programs. Attorney assistance and \$1,000,000 liability insurance.

Westminster Education Association (WEA), your Professional Association can only make a difference when the professionals we represent work together to make a positive change in our working conditions which are, after all, our students learning conditions.

What I can do for WEA!!!!

As a WEA member, I will commit to assisting our building's Association Representative(s) with some of the tasks needed to make our Association effective.

On the back please check the ways YOU are willing to help your Association Representative(s) and your Professional Association.

Name: _____

Building: _____

Home E-mail _____

(To be used only for sensitive information and summer notices)

Home Phone: _____

Cell Phone: _____

Address: _____ State ____ ZIP _____

YES! Count me in to Help with:

Communication and Outreach:

- Help with maintaining building site bulletin boards
- Help with distributing literature into staff mailboxes
- Help with keeping our home/internal phone tree current
- Help with making phone calls to members prior to each 10 minute meeting
- Help with snacks/drinks for the monthly 10 minute meetings
- Conducting member elections and balloting at our building
- Help with updating membership records
- Help with building home e-mail lists
- Help with electronic communications in our building
- Increasing participation in WEA and other surveys
- Designing or creating posters as needed
- Serve as a representative (or an alternate) of your building on the:
 - AR Council
 - BAT (Building Action Team (Certified or ESP AR, Membership Lead, Political Action)
 - FAC/CAC (Facility Advisory Committee/Classified Advisory Committee)
 - Member of a WEA/District committee (many opportunities available)

Membership and Recognition:

- Help to welcome new members and ensure they are aware of how to get involved
- Help with recognition of volunteers
- Help with contacting potential members
- Becoming a resource at our building by promoting member benefits
- Write an article for the local newsletter about your building

Political Action:

- Distribute information about elections in your building
- Distribute information about elections in our neighborhood
- Be a liaison for House Representative in our area
- Participate in Lobby Day at the Capitol

Event Planning:

- Help plan activities for Read Across America Day
- Help plan activities for American Education week
- Help with planning social events for members at your building
- Help with WEA picnics
- Help with WEA membership activities

Other _____





Westminster Education Association *Is YOUR*



Professional Association

WEA exists for the sole purpose of serving as the effective mechanism through which you as a member can work together at your building, the district, the state, and national levels to meet the needs of the students we serve and our members.

WEA is effective only when you as a member work together with other members to make a positive change in our working conditions, which are after all, our students learning conditions.

To be a successful Professional Association, WEA needs you as a member to be actively involved in the organization, in any number of a host of volunteer activities.

This is your Professional Association and each member should know that:

- ⇒ It takes a *combined effort of all our members* to effect change in salary, benefits and job security. Every member needs to volunteer their time and talents at some level of the Association
- ⇒ *Each members needs to make a contribution* to the overall achievements of the Association, be it a couple of hours a year or an inordinate amount of time .
- ⇒ *The Association needs all member volunteers*, your dues only pay for the resources and technical support the member volunteers need to be effective in their efforts.
- ⇒ *With countless member volunteers all working together* the Association has accomplished a variety of changes to our working conditions, thus changing student learning conditions.
 - \$40K/\$80K Teacher Salary Schedule and a competitive ESP Schedule to attract the best teachers and support staff in the state.
 - Formalized Instructional Advisory Committee, for improvement of learning conditions at a District level
 - Faculty Advisory Committee and Classified Advisory Committee for improvement at a building level
 - Hiring Rubric for fair and transparent hiring and transferring of staff
 - Negotiated Contracts for Teacher and Educational Support Professionals (ESP)
 - ESP Reclassification Committee
 - Extra Duty Compensation System

Be a part of Your Professional Association Today

Success Takes all members

Fill out your **YES! Count Me In form**,
and return to your school AR or the WEA office through inter-school mail.