

Colorado Education Association • National Education Association
Membership Enrollment Form & Salary Deduction Authorization
September 1, 2011 - August 31, 2012

1500 Grant Street, Denver, Colorado 80203-1800 • 303-837-1500, 800-332-5939 • coloradoea.org nea.org

PRINT, USE PEN, APPLY PRESSURE.

Social Security # _____ - _____ - _____ (This is your CONFIDENTIAL/member i.d. only/not sold or used outside of CEA-NEA)

Local Association _____ **School/Worksite** _____

Active Members Only; Not Students or Retired

College/University (Students Only) _____

First Name _____ **Middle I** _____ **Last Name** _____

Street (Mailing) Address _____ **Unit/Apt #** _____

Town _____ **State if not CO** _____ **Zip Code** _____ - _____

Home Phone (____) _____ **Work Phone** (____) _____ **Mobile Phone** (____) _____

Personal Email _____ **Work Email** _____

Ethnicity American Indian/Alaska Native Asian Black Caucasian not of Hispanic/Latino Origin Hispanic
 Multi-Ethnic Native Hawaiian/Pacific Islander Other Unknown

Gender M F **Birthdate** (month) _____ (day) _____ (year) _____ **U.S. Citizen** Yes No (see #5, back of form)

Registered Voter Yes No **Political Affiliation** Republican Democrat Independent (unaffiliated) Other

Membership Type (check one)

- Active K-12 Teacher or College Faculty incl Substitute and Transitional Retiree Student in Teacher Preparation Program
 Active Education Support Professional (ESP) incl Transitional Retiree Retired Education Employee
 Reserve (on leave from employment): _____ Teacher/Faculty or _____ Education Support Professional

Payment (check one) Payroll Deduction Check Electronic Funds Transfer (separate form also required)

STUDENT AND RETIRED MEMBERS: SKIP THE NEXT SECTION.
SIGN YOUR NAME AND DATE THE FORM AT THE BOTTOM.

THIS SECTION ONLY FOR TEACHERS, EDUCATION SUPPORT PROFESSIONALS, AND COLLEGE FACULTY:

Subject (check one) - Teachers and Faculty ONLY

- General Subjects Early Childhood Special Education Title I Art Music Math Sciences Language Arts
 Social Studies Physical Education Any College/University curriculum Other

Position (check one) - Teachers, Faculty, and Education Support Professionals ONLY

- Classroom Teacher Librarian/Media Specialist Special Education Teacher Health & Student Services (Nurse)
 Psychologist Social Worker Speech/Hearing Therapist Counselor
 Food Services Worker Bus Driver/Mechanic Secretary/Clerk Building/Grounds/Maintenance
 Technician Paraeducator
 Principal/Asst. Principal Curriculum Specialist College/University Faculty Other Position

Full-time employment Half-time or less One-quarter or less (applies only to NEA dues)

Check if you are eligible for CEA First-Year Reduced Dues because this is the first year you have ever been employed by any public school district or Board of Cooperative Services or public college or university anywhere in the U.S.

Check if you are a Probationary Teacher

ACTIVE MEMBERS: I hereby authorize continuing payment or salary deduction of unified dues (national, state, local, UniServ as applicable) unless I revoke this authorization in writing to my Local Association in accordance with my local's policy. I hereby authorize my employer to deduct dues from my salary as arranged with my Local Association.

RETIRED & STUDENT MEMBERS: Signature required as new member only, does not apply to salary deduction

Annual Dues 2011-12	
NEA	\$ _____
CEA	\$ _____
Local	\$ _____
UniServ	\$ _____
Total	\$ _____
Per Month	\$ _____
DUES AMOUNTS - BACK OF FORM	

Dues payments not deductible as charitable contributions for federal income tax purposes; may be deductible as miscellaneous itemized deduction.

MEMBER'S SIGNATURE

DATE (REQUIRED)

(ASSN REP NAME AND SITE - PLEASE PRINT)

2011-12 Annual CEA-NEA Dues (September 1, 2011-August 31, 2012)

ACTIVE Teachers/Faculty Full-time

K-12 Teachers, Substitute Teachers, and Transitional Retirees	\$554 (\$376 CEA + \$178 NEA)	Part-time = less than 50% contract \$287 (\$188 CEA + \$99 NEA)
College/University Faculty	\$554 (\$376 CEA + \$178 NEA)	\$287 (\$188 CEA + \$99 NEA)
Building Principals	\$554 (\$376 CEA + \$178 NEA)	\$287 (\$188 CEA + \$99 NEA)
First Year Teachers/Faculty	\$391.50 (\$213.50 CEA + \$178 NEA)	\$205.75 (\$106.75 CEA + \$99 NEA)

ACTIVE Education Support Professionals Full-time (ESP)

K-12 ESP (classified staff) and ESP Transitional Retirees	\$294.50 (\$188 CEA + \$106.50 NEA)	Part-time = fewer than 1,440 hours/year \$157.50 (\$94 CEA + \$63.50 NEA)
College/University ESP	\$294.50 (\$188 CEA + \$106.50 NEA)	\$157.50 (\$94 CEA + \$63.50 NEA)
First Year ESP	\$213.25 (\$106.75 CEA + \$106.50 NEA)	\$116.88 (\$53.38 CEA + \$63.50 NEA)

STUDENT Members

College/University Students	\$23 (\$8 CEA + \$15 NEA, paid annually by check or online by credit card)
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Note: Student Dues do not reflect EMO or PR Assessment as these sums are not included in Student Member dues.

RETIRED Members

Retired Annual CEA-NEA	\$45 (\$20 CEA + \$25 NEA, paid annually in one payment)
Retired CEA Lifetime/NEA Lifetime	\$375 (\$175 CEA + \$200 NEA, paid only once in one payment)
Retired Annual CEA/NEA Lifetime	\$220 (\$20 CEA paid annually + \$200 NEA paid only once)
Retired CEA Lifetime/NEA Annual	\$200 (\$175 CEA paid only once + \$25 NEA paid annually)

Note: Retired Dues do not reflect EMO or PR Assessment as these sums are not included in Retired Member dues. The CEA Retired Lifetime Dues increased September 1, 2011, from \$125 to \$175 through CEA Board of Directors action.

RESERVE Members (on leave from active employment)

Former Active Teacher/Faculty	\$241.50 (\$162.50 CEA + \$79 NEA) - No EMO or PR as Reserve members do not pay these
Former Active ESP Member	\$124.75 (\$81.25 CEA + \$43.50 NEA) - No EMO or PR as Reserve members do not pay these

1. The CEA Active full-time membership for teachers, building principals, and college faculty includes \$39 Every Member Option for political activities and \$12 Public Relations Assessment for CEA's advertising campaign. The CEA Active full-time membership for education support professionals includes \$19.50 Every Member Option and \$6 Public Relations Assessment. Every Member Option and the PR Assessment are pro-rated for part-time members.

CEA will refund the Every Member Option by check if the member notifies CEA in writing before December 15: by U.S. mail, email, or email on CEA's web site (coloradoea.org). CEA notifies all Active Members who join after December 15 about Every Member Option. Retired, Student, and Reserve members do not pay Every Member Option or the PR Assessment, though they may make contributions to either or both. There is Every Member Option refund information in the CEA Journal each fall and at coloradoea.org.

2. The NEA Active membership includes a special assessment set by members through the NEA Representative Assembly to help state affiliates, such as CEA, defeat anti-public education ballot issues and help members in other state affiliates fight the attacks on public sector employees and unions. The special assessment is an obligation for all Active and Student members and is included in the NEA dues.

3. Members who are not affiliated with a Local Association/UniServ unit pay a UniServ Service Fee of \$87.75 for Active teachers/substitute teachers/building principals/college faculty and \$43.88 for Active education support professional members.

4. The Local Association has the responsibility to determine if a member pays less than full dues. If you work more than half time, you pay full dues. If you work half time or less, you pay half dues. This is determined by one's employment contract and by the threshold of 1,440 hours for educational support professionals members (fewer than 1,440 hours is half dues). A member who works 25% or less of full-time is eligible to pay commensurate NEA dues. If an Active member joins after September 1, the Local Association, in determining the new member's dues, must prorate the dues by the number of months/payroll deduction periods remaining in the membership year.

5. Dues payments are not deductible as a charitable contribution for federal income tax purposes, but may be deductible as a miscellaneous itemized deduction. CEA informs members of this in the January CEA Journal and at coloradoea.org. Ethnic information is optional. Providing U.S. Citizen information is voluntary; it is collected in order to refund Every Member Option contributions to non-U.S. citizen members in accordance with Colorado law.

All information is confidential; CEA does not sell or give away member lists. Membership is open only to public education employees and students in pre-teaching programs at any public or private college/university.

6. As a new member, you should keep the last copy of this form as a record of your contract with CEA-NEA and your Local Association (if applicable).