

**Colorado Education Association • National Education Association
Membership Enrollment Form & Salary Deduction Authorization
September 1, 2009 - August 31, 2010**

1500 Grant Street, Denver, Colorado 80203-1800 • 303-837-1500, 800-332-5939 • coloradoea.org nea.org

PLEASE PRINT, USE PEN, APPLY PRESSURE.

Social Security # _____ - _____ - _____ (CONFIDENTIAL/member i.d. only/not sold or used outside of Local-CEA-NEA)

Local Association _____ **School/Worksite** _____

Active Members Only; Not Students or Retired

College/University (Students Only) _____

First Name _____ **Middle I** _____ **Last Name** _____

Street (Mailing) Address _____ **Unit/Apt #** _____

Town _____ **State if not CO** _____ **Zip Code** _____ - _____

Home Phone (____) _____ **Work Phone** (____) _____ **Personal Email** _____

Ethnicity American Indian/Alaska Native Asian Black Caucasian not of Hispanic/Latino origin Hispanic
 Multi-Ethnic Native Hawaiian/Pacific Islander Other Unknown

Gender M F **Birthdate** (month) _____ (day) _____ (year) _____ **U.S. Citizen** Yes No (see #6 on reverse)

Registered Voter Yes No **Political Affiliation** Republican Democrat Independent (unaffiliated) Other

Payment (check one) Payroll Deduction Check Electronic Funds Transfer (separate form also required)

Membership Type (check one)

- Active K-12 Teacher or College Faculty incl Substitute and Transitional Retiree Student in Teacher Prep Program
 Active Education Support Professional (ESP) incl Transitional Retiree Retired Education Employee
 Reserve (Teacher/Faculty On Leave) Reserve (ESP On Leave)

Subject (check one) - Teacher and Faculty Members (not Reserve, Retired, Student Members)

- General Subjects Early Childhood Special Education Title I Art Music Math Sciences Language Arts
 Social Studies Physical Education Any College/University curriculum Other

Position (check one) - Teacher, Faculty, and ESP Members (not Reserve, Retired, Student Members)

- Classroom Teacher Librarian/Media Specialist Special Education Teacher Health & Student Services (Nurse)
 Psychologist Social Worker Speech/Hearing Therapist Counselor
 Food Services Worker Bus Driver/Mechanic Secretary/Clerk Technician
 Building/Grounds/Maintenance/Repairs Paraeducator (instructional and noninstructional)
 Principal/Asst. Principal* Curriculum Specialist College/University Faculty Other Position

Full-time employment Half-time or less One-quarter or less (applies only to NEA dues)

Check here if you are eligible for **CEA First Year Reduced Dues** because this is the first year you have ever been employed by any public school district or Board of Cooperative Services or public college/university anywhere in the U.S.

Check here if you are a **Probationary Teacher**.

ACTIVE MEMBERS: I hereby authorize continuing payment or salary deduction of unified dues (national, state, local, UniServ as applicable) unless I revoke this authorization in writing to my local association in accordance with my local's policy. I hereby authorize my employer to deduct dues from my salary as arranged with my local association. **RETIRED & STUDENT MEMBERS:** Authorization is not applicable because salary deduction is not necessary.

Annual Dues 2009-10	
NEA	\$ _____
CEA	\$ _____
Local	\$ _____
UniServ	\$ _____
Total	\$ _____
Per Month	\$ _____
<small>Dues amounts on reverse</small>	

MEMBER'S SIGNATURE _____

DATE (must be included) _____

REPRESENTATIVE OF THE LOCAL ASSOCIATION (PLEASE PRINT)

Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments may be deductible as a miscellaneous itemized deduction.

2009-10 Annual CEA-NEA Dues (September 1, 2009 - August 31, 2010)

ACTIVE Teachers/Faculty Full-time

K-12 Teachers, Substitute Teachers, and Transitional Retirees	\$532 (\$370 CEA + \$162 NEA)	Part-time = less than 50% contract \$271 (\$185 CEA + \$86 NEA)
College/University Faculty	\$532 (\$370 CEA + \$162 NEA)	\$271 (\$185 CEA + \$86 NEA)
Building Principals	\$532 (\$370 CEA + \$162 NEA)	\$271 (\$185 CEA + \$86 NEA)
First Year Teachers/Faculty	\$372.50 (\$210.50 CEA + \$162 NEA)	\$191.25 (\$105.25 CEA + \$86 NEA)

ACTIVE Education Support Professionals Full-time (ESP)

K-12 ESP (classified staff) and ESP Transitional Retirees	\$278.50 (\$185 CEA + \$93.50 NEA)	Part-time = fewer than 1,440 hours per year \$144.50 (\$92.50 CEA + \$52 NEA)
College/University ESP	\$278.50 (\$185 CEA + \$93.50 NEA)	\$144.50 (\$92.50 CEA + \$52 NEA)
First Year ESP	\$198.75 (\$105.25 CEA + \$93.50 NEA)	\$104.63 (\$52.63 CEA + \$52 NEA)

STUDENT Members

College/University Students \$23 (\$8 CEA + \$15 NEA, paid annually in one payment by check or online by credit card)

Note: Student Dues do not reflect EMO or PR Assessment as these sums are not included in Student Member dues.

RETIRED Members

Retired Annual CEA-NEA	\$35 (\$10 CEA + \$25 NEA, paid annually in one payment)
Retired CEA Lifetime/NEA Lifetime	\$325 (\$125 CEA + \$200 NEA, paid only once in one payment)
Retired Annual CEA/NEA Lifetime	\$210 (\$10 CEA paid annually + \$200 NEA paid only once)
Retired CEA Lifetime/NEA Annual	\$150 (\$125 CEA paid only once + \$25 NEA paid annually)

Note: Retired Dues do not reflect EMO or PR Assessment as these sums are not included in Retired Member dues.

RESERVE Members

Former Active Teacher/Faculty	\$235.50 (\$159.50 CEA + \$76 NEA) - No EMO or PR as Reserve members do not pay these
Former Active ESP Member	\$121.75 (\$79.75 CEA + \$42 NEA) - No EMO or PR as Reserve members do not pay these

1. The CEA Active full-time membership for teachers, building principals, and college faculty includes \$39 Every Member Option for political activities and \$12 Public Relations Assessment for CEA's advertising campaign. The CEA Active full-time membership for education support professionals includes \$19.50 Every Member Option and \$6 Public Relations Assessment. Every Member Option and the PR Assessment are pro-rated for part-time members.
2. An Active member can be refunded the Every Member Option by notifying CEA in writing before December 15: by U.S. mail, email, or email on CEA's web site: coloradoea.org. CEA notifies all Active Members who join after December 15 about the Every Member Option refund. Retired, Student, and Reserve members do not pay Every Member Option or the PR Assessment, though they may make contributions to either or both. There is Every Member Option refund information in the CEA Journal each fall and at coloradoea.org.
3. The NEA Active membership includes a special assessment set by members through the NEA Representative Assembly to help state affiliates, such as CEA, defeat anti-public education ballot issues and expand NEA's national media campaign. The special assessment is an obligation for all Active and Student members.
4. Members who are not affiliated with a Local Association/UniServ unit pay a UniServ Service Fee of \$86.13 for Active teachers/substitute teachers/building principals/college faculty and \$43.07 for Active education support professional members.
5. The Local Association has the responsibility to determine if a member pays less than full dues. If you work more than half time, you pay full dues. If you work half time or less, you pay half dues. This is determined by one's employment contract and by the threshold of 1,440 hours for educational support professionals members (fewer than 1,440 hours is half dues). A member who works 25% or less of full-time is eligible to pay commensurate NEA dues. If an Active member joins after September 1, the Local Association, in determining the new member's dues, must prorate the dues by the number of months/payroll deduction periods remaining in the membership year.
6. Dues payments are not deductible as a charitable contribution for federal income tax purposes, but may be deductible as a miscellaneous itemized deduction. CEA informs members of this in the January CEA Journal and at coloradoea.org. Ethnic information is optional. Providing U.S. Citizen information is voluntary; it is collected in order to refund Every Member Option contributions to any member who is not a citizen in accordance with Colorado law.

All information is confidential; CEA does not sell or give away member lists. Membership is open only to public education employees and students in pre-teaching programs at any public or private college/university. Annual NEA dues include \$5.40 for NEA Today; \$3.25 for This Active Life (retirees); \$3.25 for Tomorrow's Teachers (students); and \$19.75 for higher education publications.

7. The member should keep the last copy of this form as a record of this contract with CEA and your Local Association (if applicable).